



JOURNEY TOGETHER  
IN BUILDING HEALTHY  
CHRIST CENTERED  
TEAMS

# DISCOVER

## Ministry Team Training

*Experiential Approach to Ministry Team Building*

**Discover how to serve &  
grow together**

*"I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me.*

*I have given them the glory that you gave me, that they may be one as we are one — I in them and you in me — so that they may be brought to complete unity.*

*Then the world will know that you sent me and have loved them even as you have loved me." – JESUS (John 17:20-23)*



**Leadership Lab  
International**

SUI Servant Leadership & Ministry  
Team Training

# CORE TRAINING

6 STAGES OF  
MINISTRY TEAM  
BUILDING

Walk through these 6  
stages together to  
grow and build your  
teams.

RELATIONSHIP  
WITH GOD

Stage 1

BUILDING  
TRUST

Stage 2

DEVELOP  
INTERPERSONAL  
(CULTURAL)  
SKILLS

Stage 3

COMMITMENT TO  
COVENANT  
COMMUNITY

Stage 4

LIVE IN  
COMMUNITY

Stage 5

SERVE  
TOGETHER

Stage 6

# RELATIONSHIP WITH GOD

“How good and pleasant it is when God’s people live together in unity!” Psalm 133:1

6 STAGES OF  
MINISTRY TEAM  
BUILDING

## RETREAT & REFLECTION

### Cultivating Dependence on God

#### STAGE 1

Team members are given an opportunity to examine expectations, and walk through guided times of retreat individually and with their team to focus on their dependence on God.

*"I am the Vine you; are the branches... apart from me you can do nothing."*

*-John 15:5*

**Each stage is facilitated and time is given to reflect on what team members are learning and how God is guiding them through the process.**



# BUILDING TRUST

"Love ... rejoices with the truth. It always protects, always trusts, always hopes, always perseveres."  
(1 Corinthians 13:6b-7)

6 STAGES OF  
MINISTRY TEAM  
BUILDING

## EXPERIENTIAL TRAINING

### Developing Interdependence

#### STAGE 2

Understanding elements of trust building in teams is essential for their growth. Through guided activities, individuals will discover what is involved in developing healthy levels of trust on a ministry team.

Trust building  
improves  
empathy for  
team members  
and deepens  
support as a  
community.



# DEVELOP INTERPERSONAL SKILLS

"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others." (Philippians 2:3-4)

6 STAGES OF  
MINISTRY TEAM  
BUILDING

PRACTICE  
SERVANT  
HEARTED  
PEACEMAKING

## Responding to Difference

STAGE 3

Teams learn how each member "tends" to respond to conflict and explore together a biblical model of working through differences while serving together.

"Blessed are  
the  
Peacemakers,  
for they will be  
called the  
children of  
God."

Matthew 5:9



# COMMITMENT TO COVENANT COMMUNITY

"Submit to one another out of reverence for Christ." (Ephesians 5:21)

6 STAGES OF  
MINISTRY TEAM  
BUILDING

## CRAFT A WRITTEN COMMITMENT

### Commitment to Christian Community

#### STAGE 4

Explore 8 Christian covenant values that unite Christ-followers globally.  
Ministry teams then create a "covenant" to live by in the midst of the team they are called to serve within Jesus' Great Commission.

**"A new  
command I  
give you: Love  
one another. As  
I have loved  
you, so you  
must love one  
another. By this  
everyone will  
know that you  
are my  
disciples, if you  
love one  
another."**

John 13:34-35



# LIVE IN COMMUNITY

""and let's consider how to encourage one another in love and good deeds, not abandoning our own meeting together, as is the habit of some people, but encouraging one another; and all the more as you see the day drawing near." (Hebrews 10:24-25)

6 STAGES OF  
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BUILDING

## LEARNING TO LISTEN & REFLECT

### Communicating to Care

#### STAGE 5

Participate in listening as you step alongside each other and spend time discovering skills to encourage one another as you journey through ministry together.

**"Therefore,  
encourage one  
another and  
build one  
another up, just  
as you also are  
doing."**

1 Thessalonians 5:11



# SERVE TOGETHER

"Submit to one another out of reverence for Christ." (Ephesians 5:21)

6 STAGES OF  
MINISTRY TEAM  
BUILDING

## PREPARE FOR SERVICE

### Understand Your Roles on the Team

#### STAGE 6

Specific ministry assignments are focused on during this stage. Explore together how each member fits into the ministry ahead and commit the team members and the specific Great Commission ministry to God as you prepare to serve.

**“All authority in  
heaven and on  
earth has been  
given to me.  
Therefore go  
and make  
disciples of all  
nations,”**

Matthew 28:18b - 19a



# CONTACT INFORMATION

DISCOVER MINISTRY  
TEAM BUILDING

[info@leadershiplabinternational.org](mailto:info@leadershiplabinternational.org)

Visit SUI Leadership Lab International Training  
[www.leadershiplabinternational.org](http://www.leadershiplabinternational.org)

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