



Scripture Union
God's Big Story transforming young lives



YOUNG ENTREPRENEURS PROGRAM (YEP)

**Partnering to
unlock & release
potential for
community impact**

www.scriptureunion.global

Program Overview

Releasing Potential

The Young Entrepreneurs Program (YEP) tackles Sub-Saharan Africa's urgent youth employment crisis head-on through innovative, values-based entrepreneurship training. By equipping youth with tangible skills, targeted mentorship, and strategic seed investments, YEP not only creates jobs—it catalyzes sustainable, community-level economic transformation. Grounded in rigorous pilots and backed by a powerful stakeholder coalition, YEP is positioned to transform tens of thousands of young lives across the continent.

Besides Africa, SUI intends to broaden the program in other parts of the globe such as Latin America, depending on need.

SUI YEP Equipping Model

- **Foundational YEP:** Provide structured training in foundational entrepreneurship skills combined with faith-driven ethical business practices
- **Growth YEP Accelerator:** Facilitate linkages for Business incubation, mentorship, & funding support
- **Sector-Specific YEP Tracks:** Facilitate linkages for dedicated pathways that leverage strategic growth areas



Participants of pilot training in SU Burundi; Oct 2023

Program Impact Goals

Reduce unemployment, end extreme poverty, & drive economic transformation

Based on successful pilot outcomes, we project that within 24 months post-training, 70% of YEP graduates will sustain active businesses generating stable monthly incomes, with an average increase in household income by 30%. Our pilot in Burundi has demonstrated that each youth-led business is creating at least two additional jobs, significantly multiplying community economic impact

Scripture Union International Strategic Positioning

Our Commitment: Encourage children, young people and families to meet God daily through the Bible and Prayer so that they may follow Jesus and Serve in a World in Need

Scripture Union Global locations

2025



- **Service to all:** Interdenominational, not for profit faith-based organisation established in **1867**
- **Global reach:** 120 Countries, 44 in Africa
- **Faith & people driven values:** Dependence on God, work relationally, innovative, collaborative, holistic,
- **Hands on Experience:** Running *holistic* programs with **children, youth, and families**
- **Volunteer based:** with hundreds of young people and adults in our database
- **Strong network:** Partnerships with churches, governments, communities, and donors

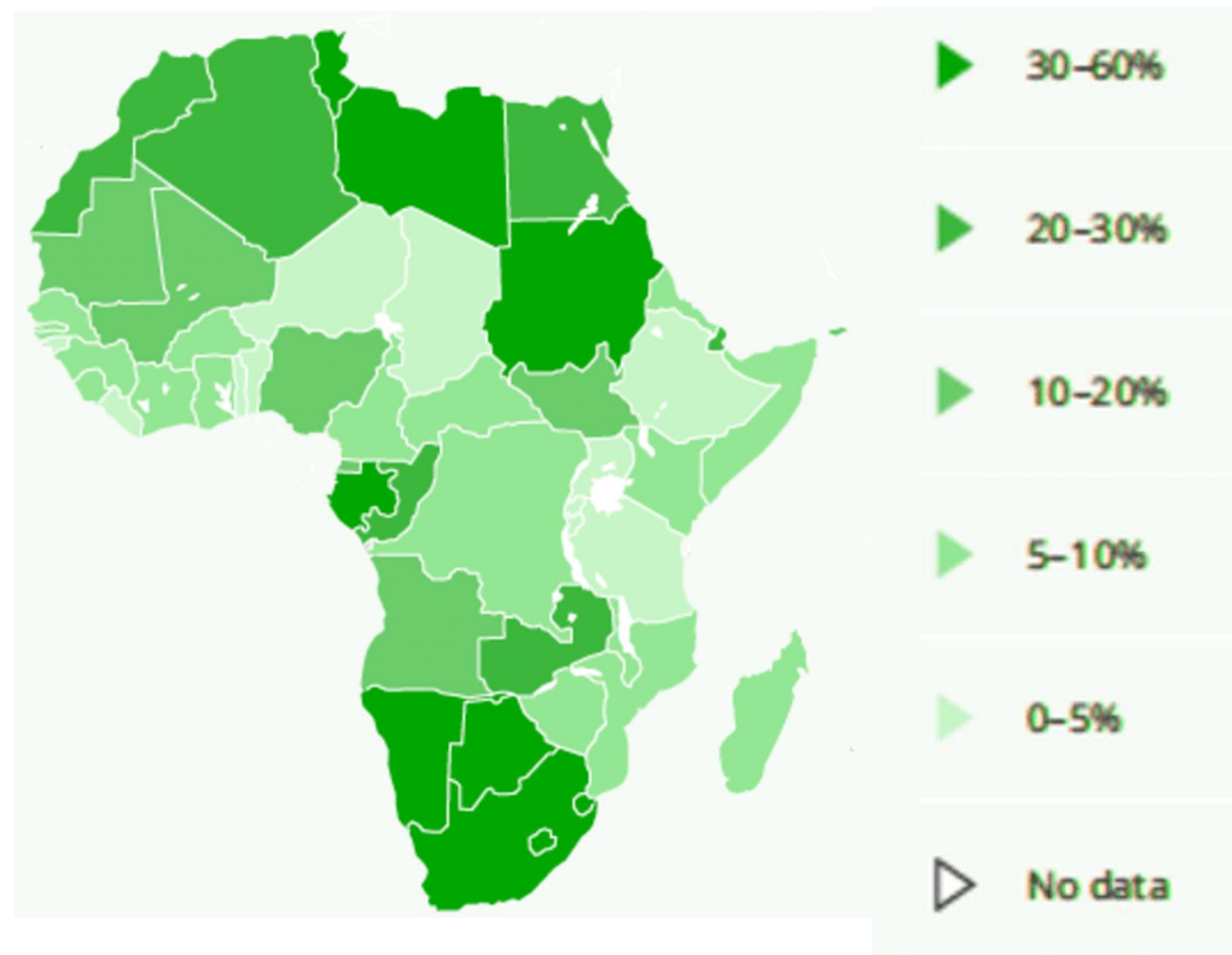
The Problem

Africa's Youth Unemployment Crisis

Without intervention, the cycle of unemployment and economic instability will persist

Youth unemployment in Africa

%, 2020



70%

Though a large population of the Sub-Saharan Africa's population is **under the age of 30...**

53+
million

youth in sub-Saharan Africa are **NEET** (not in employment, education, or training), and...



values deficit in many African countries and in business practices means that many youth **struggle with ethical decision-making** in entrepreneurship

The Problem

Causes of Youth Unemployment

...are diverse and include;

- *limited access to quality education and mentorship,*
- *weak support for entrepreneurship,*
- *inadequate economic infrastructure,*
and critically,
- *a scarcity of ethical leadership and values-based business frameworks.*

Without a transformative intervention, we risk perpetuating cycles of poverty, economic stagnation, and societal disenfranchisement...



The Problem

Impact of Youth Unemployment

Youth anxiety is on the rise resulting in...

- Worries about job stability
- Lack of social mobility across generations
- Insufficient economic opportunities
- Limited financial independence
- General decline in happiness levels
- Stress and distress that manifests in aggressive behavior

This is a time bomb already exploding as we have witnessed in Kenya & other countries



The Opportunity

Africa's Economic Potential

Investing in Africa's youth is an investment in the continent's future



Africa holds immense potential, housing the youngest demographic in the world. With the right skills, mentorship, ethical business training and support, young Africans can:

- **Launch scalable and sustainable businesses** and create jobs for others
- **Transform industries** through innovation & technology
- **Build ethical, faith-driven enterprises** that foster economic integrity



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The Solution

SUI's YEP Transformative Agenda

AIM: To equip young people with **faith-driven entrepreneurship skills** that empower them to create **scalable & sustainable businesses**, drive **ethical leadership**, and **economic self-reliance**



VISION

We envision a future where young people in Africa are inspired, equipped, and supported to turn their aspirations & ideas into successful ventures, positively impacting their families and communities



PROGRAM GOAL

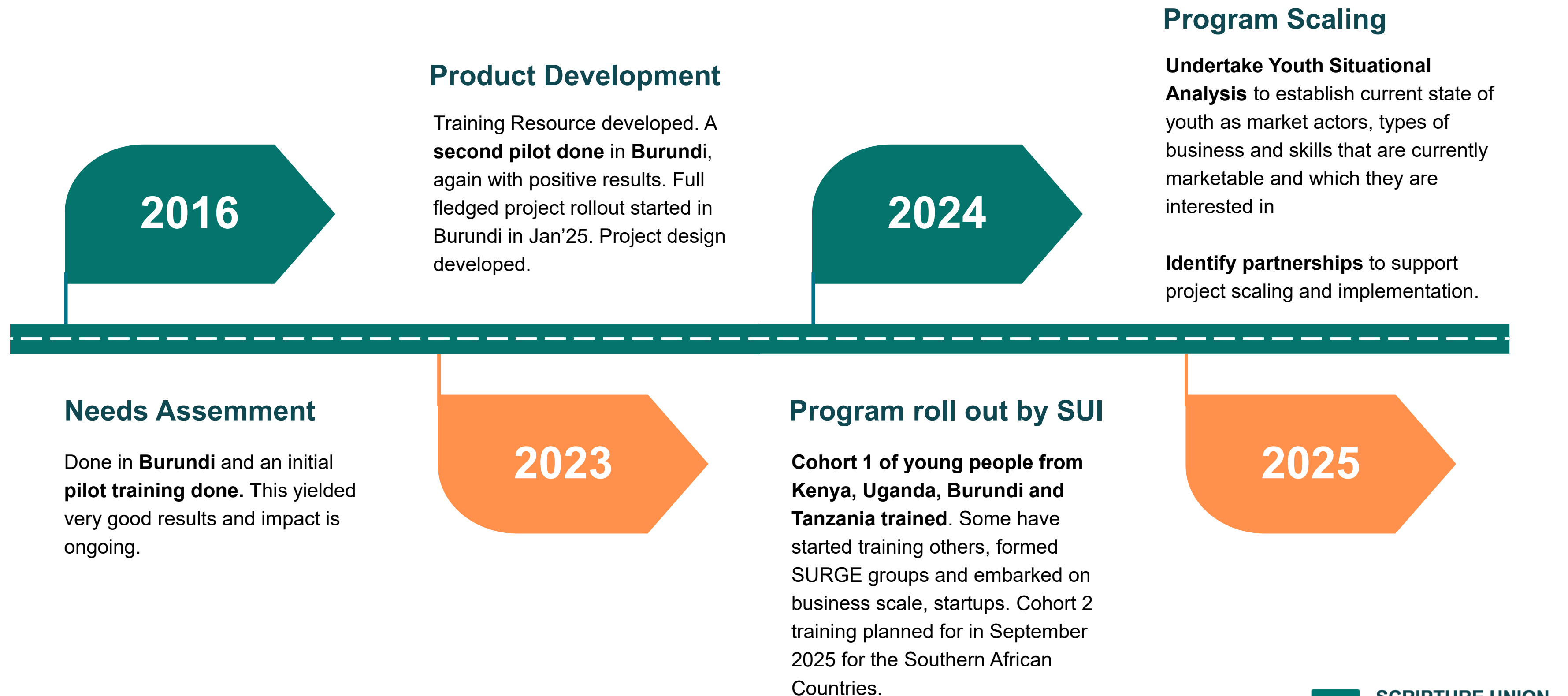
Equip and facilitate youth to access inclusive, meaningful, and dignified entrepreneurship and employment opportunities



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SUI's YEP Program Journey

2016 – 2025 and beyond



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Program Design Overview

The YEP Model

Building a sustainable entrepreneurship ecosystem:
Scripture Union Releasing Godly Entrepreneurs (**SURGE**) Support Groups

YEP Facilitators →
Train YEP facilitators to
themselves start and
scale businesses and
form SURGE Groups



SURGE GROUPS



**SUI &
PARTNERS**

Support → SUI and her
partners provide linkages for
coaching, mentorship, and
funding, for turning ideas
into businesses

SURGE Groups → **These Community-driven groups** provide members with
spiritual and business support, peer training
& mentorship



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Program Design Overview

The YEP 4-Pillar Approach – 12 Months “Walking alongside”

AIM

To equip young people with **faith-driven entrepreneurship skills** that empower them to create **scalable & sustainable businesses, ethical leadership, and economic self-reliance**

Entrepreneurship Training:

- **Business fundamentals** for different sectors
- **Faith-driven business ethics, responsible leadership and social skills**



Mentorship & Coaching:

- Industry leaders guide participants in **business strategy & personal growth**
- **Community-driven mentorship and social enterprise groups** to provide accountability and support



Business incubation & funding support

- Access to **microfinance opportunities**, seed capital & investor networks
- Practical support in **business registration, scaling, and sustainability**



Community & Policy Engagement

- **Partnerships with churches, local businesses, and government**
- Fostering a **culture of ethical entrepreneurship & community transformation**



Outcome:

Participants **launch scalable & sustainable businesses, create jobs, escape extreme poverty, and transform their communities**



Impact Stories from YEP trainings...

Africa's Economic Potential

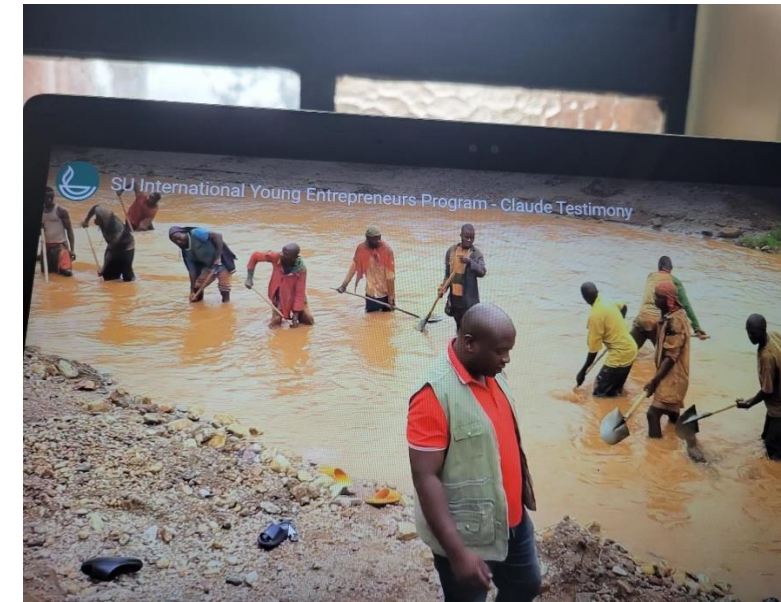
Small steps building into a future full of hope



Scripture Union Tanzania bought sewing machines which are being used to train youth



...ladies and young men in Tanzania receiving training on ethical entrepreneurship and financial literacy by one of the YEP Facilitators after the Nov. 2024 Training...



Claude from Burundi, trained in 2017, runs several business with a **workforce of 100 employees**, and growing; [SU International Young Entrepreneurs Program - Claude Testimony](#)



Trainings in Burundi facilitated by YEP Facilitators, and starting businesses



Impact Stories...

Africa's Economic Potential

Investing in Africa's youth is an investment in the continent's future



“My name is **NIYONIZIGIYE Léonard** from **MABANDA**. I have been trained by Noel with other people. **We are 8 in our group**. He shared what he learnt in Uganda. After we decided to make a group and begin thinking what we can do together. In our commune, we have a lot of oil palm, and that plant doesn't exist in other provinces. We planned to supplier the oil of palm in our country. As that idea is very big for us, we decide to begin contribution of 15,000 monthly, and in October of this year, we want to begin with 1000 kg of oil. We have a hope that we will receive a lot of money.”

“After trained by SUI in Uganda, **I decide to train 16 young** from Kayogoro commune. They are contributing money because they have a chicken project and they told me that they must begin their project this year. Me also, **I began my own business with other 5 youth**, we are doing sewing and now we have two machines. We hope that we will succeed:



**Francois NTIRAMPEBA –
Burundi**



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Join the Legacy

YEP is **legacy project** that will have huge **positive impact** in the lives of **millions of young people and their families**. By supporting them well, they too will be able to support generations after them, towards sustainability & posterity.

Building the Future Together

- i. **Sponsor one entrepreneur's journey**—every \$150 invested directly supports training, mentorship, and seed capital.
- ii. **Partner strategically**—join as a corporate mentor or intern sponsor, directly shaping future business leaders.
- iii. **Invest institutionally**—commit to annual or multi-year support, ensuring sustained impact and scalable growth across Africa.



Participants of YEP Cohort 1 training in Uganda; Nov. 2024

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